

What does an engaged employee look like?

Brain - they receive consistent messages from leaders and understand the organisation's goals and their personal objectives

Eyes - they observe leaders who "walk the talk" and show integrity by doing what they say they'll do

Mouth - they are able to voice their ideas and feelings, making them feel more valued and empowered

Feet - they are committed to staying put. They view their job as a career and want to grow with the organisation

Ears - they receive regular feedback and a healthy combination of praise and challenge from their manager

Heart - they enjoy their work and take pride in what they do. They have good relationships with their colleagues and feel part of a team

Toolkit - they have the right tools, support and environment to be effective (we call this "Employee Enablement")

